



## **THERAPIST EMPLOYMENT OPPORTUNITY**

**Men's Sex Addiction Therapist  
Licensed Marriage and Family Therapist  
Licensed Clinical Social Worker**

**November / December 2018**

### **TREATMENT CENTER PROFILE & INTRODUCTION**

Novus Mindful Life Institute  
[www.NovusMindfulLife.com](http://www.NovusMindfulLife.com)

Novus Mindful Life Institute Family Counseling and Recovery operates as the premier resource for expert, superior quality, clinical psychotherapy and counseling for residents near Long Beach, Seal Beach, Huntington Beach and surrounding communities. In addition to generalized counseling to provide support to adults, couples and families struggling with life challenges, the treatment team at Novus is regarded as the expert community resource for individuals and couples whose lives have been affected by trauma, relationship challenges, infidelity, sexual addiction or pornography addiction. Founded in 2008, we've been providing counseling services and sex addiction therapy for over 10 years. The team at Novus is a compassionate and motivated group of highly trained clinicians working together to help people overcome their struggles and heal their lives. We help our community grow happier and healthier and we love what we do.

**TITLE:** Sex Addiction Therapist / Licensed Marriage and Family Therapist / Licensed Clinical Social Worker

**DESCRIPTION:** Licensed Marriage and Family Therapist / Licensed Clinical Social Worker with training, experience and/or certification in the treatment of sex and pornography addiction to provide hourly therapy services to adult male individuals and couples addressing various concerns in addition to facilitating men's sex addiction and pornography addiction process groups. Issues addressed in therapy include, stress, anxiety, depression, trauma, communication, relationship challenges, trust, infidelity, compulsive sexual behavior, sex addiction and pornography addiction. This hourly clinician will conduct 10-40 sessions per week of individual, couples and group therapy as well as psycho-education and coaching sessions. The ideal candidate for this position will actively participate, contribute to and collaborate as a member of Novus Mindful Life Institute's highly regarded expert treatment team. Knowledge, experience and understanding of methods to provide effective quality treatment to individuals, couples and families with compassion, confidentiality, impartiality and without judgment empowering clients to achieve healing and recovery is required. This is an employee W-2 position.

### **ATTRIBUTES OF THE IDEAL CANDIDATE**

Experience, Training and/or Certification in the Treatment of Sexual and Pornography Addiction in Men. Professional, Passionate, Empathetic, Open-Minded, Flexible, Creative, Enjoys Helping Others, Resourceful, Organized, Confident, Positive Energy, Rockstar Communicator.

## **DUTIES AND RESPONSIBILITIES**

1. Maintain status in good standing with the California Board of Behavioral Sciences.
2. Maintain current CEUs as required by the California Board of Behavioral Sciences.
3. Maintain and provide proof of Individual Professional Liability Insurance.
4. Complete thorough assessments to support diagnosis and confirm appropriate level of care by providing sufficient documentation of symptomology and functioning levels.
5. Collaborate within the treatment team in a manner to achieve positive treatment outcomes.
6. Provide EMDR and/or Somatic Experiencing or alternative treatment.
7. Provide psychotherapy through various therapeutic modalities (i.e., individual, couples, and group therapy) at the outpatient and intensive outpatient levels of care.
8. Attend all required meetings (including staff, clinical review, and in-service education).
9. Consent to periodic recording of sessions for quality and training purposes.
10. Willingness to work one evening and one weekend assignment per week.
11. Adhere to daily charting requirements by completing clinical documentation and submitting supporting documentation, including therapy logs, on a daily basis.
12. Respond to executive and administrative requests within a timely manner to ensure the successful processing of client transactions, paperwork, insurance claims, and billing.
13. Complete additional duties and responsibilities as required.

## **REQUIRED QUALIFICATIONS, SKILLS AND ABILITIES**

1. Knowledge of philosophies, standard practices, and outcomes of treatment models, recovery, relapse prevention, and continuing care for designated client population.
2. Ability to conceptualize modalities and placement criteria for clients.
3. Demonstrate cultural sensitivity, an understanding of diverse cultures, and gender issues.
4. Conduct all professional activity with impeccable ethics and integrity: compatible with professional standards of responsibilities.
  - a. Knowledgeable of professional values and ethics that govern area of practice.
5. Maintain strict client confidentiality and HIPAA compliance.
6. Adherence to all NMLI policies and procedures, state and federal laws, and any other relevant accreditation regulations and standards.
7. Demonstrate sound clinical judgment and decision-making skills.
8. Be receptive to and utilize colleague supervision and feedback.
9. Verbal and written ability to communicate effectively with clients and colleagues.
10. Ability to navigate contentious situations and handle conflict in a professional, constructive manner, including the ability to work and make effective decisions under pressure and appropriate for treatment of clients and/or resolution of agency/staff issues.
11. Demonstrate good organizational skills, the ability to multitask, prioritize assignments effectively, and work independently.
12. Proficiency in basic computer skills and ability to use an EMR for clinical documentation.
13. Understand, interpret, and implement account and administrative policies according to NMLI standards, including the ability to demonstrate basic knowledge of relevant insurance coding, terminology, claims, and account payments.
14. Uphold NMLI's reputation by exhibiting a professional, confident and grounded appearance and attitude during interactions with clients, colleagues and professionals.
15. Abide by zero tolerance policy. NMLI is a substance free workplace.

## **ADDITIONAL DESIRED QUALIFICATIONS, SKILLS AND ABILITIES**

1. Field related experience in working with trauma, addiction, sexual addiction, abuse, substance abuse/dependence, PTSD.
2. EMDR Certification
3. Experience with Somatic Processing

4. CSAT Certification through IITAP, or commitment to complete training within one year.
5. Willingness to increase knowledge of effective treatment through literature, conferences, and training seminars to continuously improve clinical skills.
6. Participate in collecting clinical outcomes and research data as requested.

#### **PREREQUISITES**

1. Master's degree in behavioral healthcare field.
2. Current Licensed status with the California Board of Behavioral Sciences.
3. Provide clinical / professional references.
4. Current professional liability insurance.
5. Submit to and pass background check, criminal record and child abuse index clearances.

#### **INSURANCE CREDENTIALING**

Willingness and ability to comply with Health Insurance Paneling and Credentialing Application and Attestation Requirements.

#### **NOVUS CULTURE**

1. We work from a place of gratitude for the opportunity to help bring healing, hope and peace into each other's and our client's lives.
2. We are authentic, understanding, reliable, and loving to our clients and to each other.
3. We act and speak with kindness and respect.
4. We think big to help our clients solve big problems.
5. We are willing to be vulnerable.
6. We celebrate unique individuality.
7. We are not afraid to make mistakes.
8. We are proactive and are all able to take action without much direction.
9. We live with deep passion and transformational action.
10. We are caring and non-judgmental.
11. We value diversity and equality for all humans.

#### **ESTIMATED SCHEDULE:**

Two to Five days per week. Mondays, Wednesdays, Fridays, Saturdays or Sundays. One Weekend Day, along with a minimum of one evening per week.

#### **COMPENSATION RATE**

Hourly rate to be determined based on experience, training and qualifications.

#### **APPLICATION CLOSING DATE**

Open until filled.

#### **APPLICATION PROCEDURE**

E-mail all required documents to [info@novusmindfullife.com](mailto:info@novusmindfullife.com)

#### **REQUIRED DOCUMENTS**

1. Letter of Application
2. Resume / Curriculum Vitae
3. Copy of License in Good Standing
4. Copy of Transcripts
5. Copy of Current CEU Certificates
6. Letter of Recommendation (Written within one year)
7. Novus Mindful Life Institute Employment Application