



THERAPIST EMPLOYMENT OPPORTUNITY

Licensed Marriage and Family Therapist Remote / In-Person

August 2021

TREATMENT CENTER PROFILE & INTRODUCTION

Novus Mindful Life Institute
www.NovusMindfulLife.com

Novus Mindful Life Institute Family Counseling and Recovery operates as the premier resource for expert clinical psychotherapy and counseling for residents of California. Novus supports our clients throughout the state via remote on-line therapy as well as locally with in-person sessions in our office near Long Beach, Seal Beach, Huntington Beach and surrounding communities. The treatment team at Novus is regarded as the expert community resource offering healing help for individuals and couples whose lives have been affected by trauma, betrayal trauma, infidelity, relationship challenges, sexual addiction or pornography addiction. Founded in 2008, the team at Novus is a compassionate and motivated group of highly trained clinicians working together to help people overcome their struggles and transform their lives. We help our community grow happier and healthier and we love what we do.

TITLE: Licensed Marriage and Family Therapist: Sex Addiction and Infidelity Recovery Treatment for Individuals, Partners and Couples

DESCRIPTION: Licensed Marriage and Family Therapist with training, experience and/or certification in couples counseling, partner support, and the treatment of sex and pornography addiction, infidelity recovery, to provide hourly therapy services to individuals and couples addressing various concerns. Issues addressed in therapy include, stress, anxiety, depression, trauma, communication, relationship challenges, trust, infidelity, betrayal trauma, compulsive sexual behavior, sex addiction and pornography addiction. This hourly clinician will conduct approximately 20 sessions per week of individual, couples and/or group therapy as well as psycho-education and coaching sessions. The ideal candidate for this position will actively participate, contribute to and collaborate as a member of Novus Mindful Life Institute's highly regarded expert treatment team. Knowledge, experience and understanding of methods to provide effective quality treatment to individuals, couples and families with compassion, confidentiality, impartiality and without judgment empowering clients to achieve healing and recovery is required. This is an hourly employee W-2 position. Building a full caseload may take several weeks.

IDEAL ATTRIBUTES:

Experience with Couples Counseling, Partner Trauma Support, Training and/or Certification in the Treatment of Sexual and Pornography Addiction. Willingness to participate in clinical training in the areas of Sex Addiction and Betrayal Trauma treatment. Enjoys working as a member of a clinical treatment team to provide clients with comprehensive expert care. Professional, Passionate, Empathetic, Open-Minded, Flexible, Creative, Enjoys Helping Others, Resourceful, Organized, Confident, Positive Energy, Open and Honest Communicator.

ROLE AND RESPONSIBILITIES:

1. Provide services to clients seeking support via remote telehealth and/or in-person sessions.
2. Maintain licensure in good standing with the California Board of Behavioral Sciences.
3. Maintain current CEUs as required by the California Board of Behavioral Sciences.
4. Maintain and provide proof of Individual Professional Liability Insurance.
5. Complete thorough assessments to support diagnosis and confirm appropriate level of care by providing sufficient documentation of symptomology and functioning levels.
6. Collaborate within the treatment team in a manner to achieve robust client retention and positive treatment outcomes.
7. Provide psychotherapy through various therapeutic modalities (i.e., individual, couples, and group therapy) at the outpatient and intensive outpatient levels of care.
8. Attend all required meetings (including staff, clinical review, and in-service education).
9. Consent to periodic recording of sessions for quality and training purposes.
10. Willingness to work some evening and weekend assignments.
11. Adhere to daily charting requirements by completing clinical documentation and submitting supporting documentation on a daily basis.
12. Respond to executive and administrative requests within a timely manner to ensure the successful processing of client transactions, paperwork, insurance claims, and billing.
13. Complete additional duties and responsibilities as required.

REQUIRED QUALIFICATIONS, SKILLS AND ABILITIES

1. Knowledge of philosophies, standard practices, and outcomes of treatment models, recovery, relapse prevention, and continuing care for designated client population.
2. Ability to conceptualize modalities and placement criteria for clients.
3. Demonstrate cultural sensitivity, an understanding of diverse cultures, and gender issues.
4. Conduct all professional activity with impeccable ethics and integrity: compatible with professional standards of responsibilities.
 - a. Knowledgeable of professional values and ethics that govern area of practice.
5. Maintain strict client confidentiality and HIPAA compliance.
6. Adherence to all NMLI policies and procedures, state and federal laws, and any other relevant accreditation regulations and standards.
7. Demonstrate sound clinical judgment and decision-making skills.
8. Be receptive to and utilize colleague supervision and feedback.
9. Verbal and written ability to communicate effectively with clients and colleagues.
10. Ability to navigate contentious situations and handle conflict in a professional, constructive manner, including the ability to work and make effective decisions under pressure and appropriate for treatment of clients and/or resolution of agency/staff issues.
11. Demonstrate good organizational skills, the ability to multitask, prioritize assignments effectively, and work independently.
12. Proficiency in basic computer skills and ability to use an ipad and computer EMR for clinical documentation.
13. Understand, interpret, and implement account and administrative policies according to NMLI standards, including the ability to demonstrate basic knowledge of relevant insurance coding, terminology, claims, and account payments.
14. Uphold NMLI's reputation by exhibiting a professional, confident and grounded appearance and attitude during interactions with clients, colleagues and professionals.
15. Abide by zero tolerance policy. NMLI is a substance free workplace.

INSURANCE CREDENTIALING

Willingness and ability to comply with Health Insurance Paneling and Credentialing Application and Attestation Requirements.

NOVUS CULTURE

1. We work from a place of gratitude for the opportunity to help bring healing, hope and peace into each other's and our client's lives.
2. We are authentic, understanding, reliable, and loving to our clients and to each other.
3. We act and speak with kindness and respect.
4. We think big to help our clients solve big problems.
5. We are willing to be vulnerable.
6. We value and celebrate our unique professional and personal contributions and individuality.
7. We are not afraid to make mistakes.
8. We are proactive and are all able to take action without much direction.
9. We live with deep passion and transformational action.
10. We are caring and non-judgmental.
11. We value diversity and equality for all humans.

ESTIMATED SCHEDULE:

Make your own schedule. In-person sessions scheduling is subject to office availability. Average schedule is 20 client hours per week. Additional hours may be added if desired.

COMPENSATION RATE

Hourly rate +bonus to be determined based on experience, training and qualifications.

COVID19

Proof of Covid19 vaccination is required.

APPLICATION CLOSING DATE

Open until filled.

APPLICATION PROCEDURE

E-mail all required documents to info@novusmindfullife.com

REQUIRED APPLICATION DOCUMENTS

1. Letter of Application
2. Resume / Curriculum Vitae
3. Letter of Recommendation (Written within one year)